



## **Astoria Tenants Union (ATU) Youth Organizer Job Description**

CAAAY: Organizing Asian Communities is seeking a Youth Organizer for our Astoria Tenants Union (ATU), which builds neighborhood power in Astoria with working class Bangali immigrants. The Youth Organizer is primarily responsible for building a base of working class Bangali youth within an intergenerational ATU membership. This position is responsible for identifying new youth members through outreach, developing the leadership of youth members, running meetings and political education workshops, and supporting powerful campaigns that intervene in the gentrification of New York. This position will also play a role in the organizing and leadership development of the chapter alongside the ATU team.

### **About CAAAY**

CAAAY's purpose is to develop the leadership of working class Asian immigrants to make a significant intervention in the gentrification of NYC by building neighborhood power in Chinatown and Queens. Chinatown and Queens are neighborhoods where Asian immigrants are the fastest growing driving force of the working class, and could potentially shift the long-term political landscape of the city. Our strategy is to build neighborhood power to (1) defend our neighborhoods by fighting against luxury development; (2) fight for more housing for the working class in these neighborhoods; and (3) build enough power to constrict our opposition, the real estate industry.

### **Responsibilities**

The ATU Youth Organizer's specific responsibilities include, but are not limited to:

- Build ATU's youth membership through street outreach, school mapping and outreach, relationship mapping with existing members, etc.
- Conduct regular 1-1s and propositions to youth base to become members of ATU building neighborhood power in Astoria and Western Queens
- Identify, develop, and proposition youth members to become member leaders and join ATU's multilingual and multigenerational committees
- Alongside other ATU organizers, lead trainings that raise the consciousness, leadership, and skills of ATU members—including youth and general membership
- Alongside other ATU organizers and member leaders, facilitate weekly committee meetings and monthly meetings
- Support the Senior Lead Organizer and OC in the process of campaign identification and strategy development
- Represent in coalitions for ATU and CAAAY as needed
- Actively participate in all staff strategy planning, political development, and evaluation activities
- Represent CAAAY's strategy and values in all internal and external activities

This position will be supervised by the Senior Lead Organizer, and work directly with other ATU organizers.

### **Qualifications**

The ideal candidate will have:

- Experience with base building and leadership development
- Ability to speak and experience organizing in Bangla and/or Sylheti

- Experience organizing working class immigrants and/or young people
- Experience developing and implementing political education and leadership development plans and curriculum
- Experience in other base building, organizing and/or movement organizations
- Strong commitment to CAAAV's strategy and values
- Ability to meet deadlines and manage multiple projects at the same time
- Ability to work flexible hours, including evenings and weekends
- Strong peer-counseling, conflict-management and crisis management skills preferred

This is a full-time, exempt position (40 hours/week) with benefits. The salary for this position is \$62,500 - \$65,000. We currently have a hybrid return to office policy, working in the office and from home, and this may change pending how the pandemic evolves. This position is based in New York City.

**To Apply**

Please send a cover letter and resume to [jobs@caaav.org](mailto:jobs@caaav.org) with subject heading: ATU YOUTH ORGANIZER. We will review applications on a rolling basis until July 15th, but priority will be given to applications submitted by July 1st, 2024. CAAAV is an equal opportunity employer. Women, immigrants, LGBTQ, people with disabilities, and people of color from low-income communities are strongly encouraged to apply. Due to high volume of calls, please do not call. Applicants will be notified for an interview by e-mail.