



Chinatown Tenants Union (CTU) Youth Organizer Job Description

CAAAY: Organizing Asian Communities is seeking a Youth Organizer for our Chinatown Tenants Union (CTU), which builds neighborhood power in Chinatown with working class Chinese immigrants. The Youth Organizer is primarily responsible for building a base of working class Chinese youth within an intergenerational CTU membership. This position is responsible for identifying new youth members through outreach, developing the leadership of youth members, running meetings and political education workshops, and supporting powerful campaigns that intervene in the gentrification of New York. This position will also play a role in the organizing and leadership development of the chapter alongside the CTU team.

About CAAAY

CAAAY's purpose is to develop the leadership of working class Asian immigrants to make a significant intervention in the gentrification of NYC by building neighborhood power in Chinatown and Queens. Chinatown and Queens are neighborhoods where Asian immigrants are the fastest growing driving force of the working class, and could potentially shift the long-term political landscape of the city. Our strategy is to build neighborhood power to (1) defend our neighborhoods by fighting against luxury development; (2) fight for more housing for the working class in these neighborhoods; and (3) build enough power to constrict our opposition, the real estate industry.

Responsibilities

The CTU Youth Organizer's specific responsibilities include, but are not limited to:

- Build CTU's youth membership through street outreach, school mapping and outreach, relationship mapping with existing members, etc.
- Conduct regular 1-1s and propositions to youth base to become members of CTU building neighborhood power in Chinatown
- Identify, develop, and proposition youth members to become member leaders and join CTU's multilingual and intergenerational committees
- Alongside other CTU organizers, lead trainings that raise the consciousness, leadership, and skills of CTU members—including youth and general membership
- Alongside other CTU organizers and member leaders, facilitate weekly committee meetings and monthly meetings
- Support the Lead Organizer and OC in the process of campaign identification and strategy development
- Represent in coalitions for CTU and CAAAY as needed
- Actively participate in all staff strategy planning, political development, and evaluation activities
- Represent CAAAY's strategy and values in all internal and external activities

This position will be supervised by the Lead Organizer, and work directly with our other CTU youth organizer to carry out a youth organizing strategy for the chapter.

Qualifications

The ideal candidate will have:

- Experience with base building and leadership development
- Ability to speak and experience organizing in Mandarin, Cantonese, and/or Fujianese
- Experience organizing working class immigrants and/or young people
- Experience developing and implementing political education and leadership development plans and curriculum
- Experience in other base building, organizing and/or movement organizations
- Strong commitment to CAAAV's strategy and values
- Ability to meet deadlines and manage multiple projects at the same time
- Ability to work flexible hours, including evenings and weekends
- Strong peer-counseling, conflict-management and crisis management skills preferred

This is a full-time, exempt position (40 hours/week) with benefits. The salary for this position is \$62,500 - \$65,000. We currently have a hybrid return to office policy, working in the office and from home, and this may change pending how the pandemic evolves. This position is based in New York City.

To Apply

Please send a cover letter and resume to jobs@caaav.org with subject heading: CTU YOUTH ORGANIZER. We will review applications on a rolling basis until August 1st, 2024. CAAAV is an equal opportunity employer. Women, immigrants, LGBTQ, people with disabilities, and people of color from low-income communities are strongly encouraged to apply. Due to the high volume of calls, please do not call. Applicants will be notified for an interview by email.