



**Chinatown Tenants Union (CTU) Membership
Organizer
Job Description**

CAAAY: Organizing Asian Communities is seeking a Membership Organizer for our Chinatown Chapter. The Membership Organizer is primarily responsible for building a base of working class Chinese immigrants in Chinatown. This position is responsible for identifying new members through outreach, developing the leadership of members, running meetings and political education workshops, and supporting powerful campaigns that intervene in the gentrification of New York City. This position will also play a role in the organizing and leadership development of the chapter alongside the CTU team.

About CAAAY

CAAAY's purpose is to develop the leadership of working class Asian immigrants and youth to make a significant intervention in the gentrification of NYC by building neighborhood power in Chinatown and Queens. Chinatown and Queens are neighborhoods where Asian immigrants are the fastest growing driving force of the working class, and could potentially shift the long-term political landscape of the city. Our strategy is to build neighborhood power to (1) defend our neighborhoods by fighting against luxury development; (2) fight for more housing for the working class in these neighborhoods; and (3) build enough power to constrict our opposition, the real estate industry.

Responsibilities

The Chinatown Membership Organizer's specific responsibilities include, but are not limited to:

- Build the Chinatown Chapter's membership through street outreach, door-knocking, relationship mapping with existing members, etc.
- Conduct regular 1-1s and propositions to base to become members of CTU and join in building neighborhood power in Chinatown.
- Identify, develop, and proposition members to become member leaders and join the CTU's multilingual and intergenerational committees
- Alongside other Chinatown organizers, lead trainings that raise the consciousness, leadership, and skills of Chinatown Chapter members
- Alongside other Chinatown organizers and member leaders, facilitate weekly committee meetings and monthly meetings
- Support the Chinatown Lead Organizer and OC in the process of campaign identification and strategy development.
- Represent in coalitions for the Chinatown Chapter and CAAAY as needed.
- Actively participate in all staff strategy planning, political development, and evaluation activities.
- Represent CAAAY's strategy and values in all internal and external activities.

This position will be supervised by the Lead Organizer, and work directly with other CTU organizers.

Qualifications

The ideal candidate will have:

- Experience with base building and leadership development



- Speaking fluency and experience organizing in Mandarin, Cantonese, and/or Fujianese
- Experience organizing working class Asian and/or Chinese immigrants
- Experience developing and implementing political education and leadership development plans and curriculum
- Experience in other base building, organizing and/or movement organizations
- Strong commitment to CAAAV's strategy and values
- Ability to meet deadlines and manage multiple projects at the same time
- Ability to work flexible hours, including evenings and weekends
- Strong peer-counseling, conflict-management, and crisis management skills preferred

This is a full-time, exempt position (40 hours/week) with benefits. The salary for this position is \$65,000 - \$80,000. The final salary is calculated based on a standardized salary scale and is non-negotiable. As a working class immigrant organization, we recognize that people of certain class and cultural backgrounds are often more familiar with salary negotiation practices. To ensure equity across a staff of mixed class and cultural backgrounds, we have a negotiation free salary structure.

We currently have a hybrid return to office policy, working in the office and from home, and this may change pending how the pandemic evolves. CTU's work week is Sunday - Thursday. This position is based in New York City.

To Apply

Please send a cover letter and resume to jobs@caaav.org with subject heading: CTU MEMBERSHIP ORGANIZER. CAAAV is an equal opportunity employer. Women, immigrants, LGBTQ, people with disabilities, and people of color from low-income communities are strongly encouraged to apply. Due to the high volume of calls, please do not call. Applicants will be notified for an interview by email.