CAAAV
ORGANIZING ASIAN COMMUNITIES

**Astoria Tenants Union (ATU) Membership Organizer**
**Job Description**

CAAAV: Organizing Asian Communities is seeking a Membership Organizer for our Astoria Chapter. The Membership Organizer is primarily responsible for building a base of working class Bangali immigrants in Astoria. This position is responsible for identifying new members through outreach, developing the leadership of members, running meetings and political education workshops, and supporting powerful campaigns that intervene in the gentrification of New York City. This position will also play a role in the organizing and leadership development of the chapter alongside the ATU team.

## About CAAAV

CAAAV's purpose is to develop the leadership of working class Asian immigrants to make a significant intervention in the gentrification of NYC by building neighborhood power in Chinatown and Queens. Chinatown and Queens are neighborhoods where Asian immigrants are one of the fastest growing driving forces of the working class, and could potentially shift the long-term political landscape of the city. Our strategy is to build neighborhood power to (1) defend our neighborhoods by fighting against luxury development; (2) fight for more housing for the working class in these neighborhoods; and (3) build enough power to constrict our opposition, the real estate industry.

## Responsibilities

The Astoria Membership Organizer's specific responsibilities include, but are not limited to:

- Build the Astoria Chapter's membership through street outreach, door-knocking, relationship mapping with existing members, etc.
- Conduct regular 1-1s and propositions to base to become members of ATU, building neighborhood power in Astoria and Western Queens
- Identify, develop, and proposition members to become member leaders and join the ATU's multilingual and multigenerational committees
- Alongside other Astoria organizers, lead trainings and prep meetings that raise the consciousness, leadership, and skills of Astoria Chapter members
- Alongside other Astoria organizers and member leaders, facilitate weekly committee meetings and monthly membership meetings
- Support the Astoria Lead Organizer, member leader committees, and the broader CAAAV Organizing Team in the process of campaign implementation (i.e. actions, media interviews, engaging with targets) and participate in strategy development as needed
- Represent in coalitions for the Astoria Chapter and CAAAV as needed
- Actively participate in all staff strategy planning, political development, and evaluation activities
- Represent CAAAV's strategy and values in all internal and external activities

This position will be supervised by the Lead Organizer, and work directly with other ATU organizers.

## Qualifications

The ideal candidate will have:

- Experience with tenant organizing, basebuilding, and leadership development

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- Speaking fluency and experience organizing in Bangla and English
- Experience organizing working class Asian and/or Bangali immigrants
- Experience developing and implementing political education and leadership development plans and curriculum
- Experience in other base building, organizing and/or movement organizations
- Strong commitment to CAAAV's strategy and values
- Ability to meet deadlines and manage multiple projects at the same time
- Ability to work flexible hours, including evenings and weekends
- Strong conflict management skills preferred

This is a full-time, exempt position with benefits including fully paid health insurance, 20 vacation days a year, a generous sick day policy, paid sabbatical after five years of employment, professional development and work from home stipends, and more. This is a full-time, exempt position (40 hours/week) with benefits. The salary for this position is $65,000-$70,000. The final salary is calculated based on a standardized salary scale and is non-negotiable. As a working class immigrant organization, we recognize that people of certain class and cultural backgrounds are often more familiar with salary negotiation practices. To ensure equity across a staff of mixed class and cultural backgrounds, we have a negotiation free salary structure.

We currently operate on a hybrid schedule, with this role working from our Astoria offices at least 4 days per week on a Sunday-Thursday work week. There will be regular evening hours and occasional weekend hours. This position is based in New York City.

**To Apply**

Please send a cover letter and resume to jobs@caaav.org with subject heading: ATU MEMBERSHIP ORGANIZER. We will review applications on a rolling basis until November 20, 2026, but priority will be given to applications submitted by November 6, 2026. CAAAV is an equal opportunity employer. Women, immigrants, LGBTQ, people with disabilities, and people of color from low-income communities are strongly encouraged to apply. Due to the high volume of calls, please do not call. Applicants will be notified for an interview by email.