Astoria Tenants Union (ATU) Membership Organizer
Job Description

CAAAV: Organizing Asian Communities is seeking a Membership Organizer for our Astoria Chapter. The Membership Organizer is primarily responsible for building a base of working class Bangali immigrants in Astoria. This position is responsible for identifying new members through outreach, developing the leadership of members, running meetings and political education workshops, and supporting powerful campaigns that intervene in the gentrification of New York City. This position will also play a role in the organizing and leadership development of the chapter alongside the ATU team.

About CAAAV
CAAAV's purpose is to develop the leadership of working class Asian immigrants to make a significant intervention in the gentrification of NYC by building neighborhood power in Chinatown and Queens. Chinatown and Queens are neighborhoods where Asian immigrants are the fastest growing driving force of the working class, and could potentially shift the long-term political landscape of the city. Our strategy is to build neighborhood power to (1) defend our neighborhoods by fighting against luxury development; (2) fight for more housing for the working class in these neighborhoods; and (3) build enough power to constrict our opposition, the real estate industry.

Responsibilities
The Astoria Membership Organizer's specific responsibilities include, but are not limited to:
- Build the Astoria Chapter's membership through street outreach, door-knocking, relationship mapping with existing members, etc.
- Conduct regular 1-1s and propositions to base contacts to become members of the Astoria Chapter toward a vision of building neighborhood power
- Identify, develop, and proposition members to become member leaders and join the Astoria Chapter's multilingual and multigenerational Organizing Committee (OC)
- Alongside other Astoria organizers, lead trainings that raise the consciousness, leadership, and skills of Astoria Chapter members
- Alongside other Astoria organizers and member leaders, facilitate weekly Organizing Committee and monthly meetings
- Support the Astoria Lead Organizer and OC in the process of campaign identification and strategy development
- Represent in coalitions for the Astoria Chapter and CAAAV as needed
- Actively participate in all staff strategy planning, political development, and evaluation activities
- Represent CAAAV's strategy and values in all internal and external activities

This position will be supervised by the Astoria Lead Organizer.

Qualifications
The ideal candidate will have:
- Experience with base building and leadership development
- Speaking fluency and experience organizing in Bangla
- Experience organizing working class Asian and/or Bangali immigrants
- Experience developing and implementing political education and leadership development plans and curriculum
- Experience in other base building, organizing and/or movement organizations
- Strong commitment to CAAAV's strategy and values
- Ability to meet deadlines and manage multiple projects at the same time
- Ability to work flexible hours, including evenings and weekends
- Strong peer-counseling, conflict-management, and crisis management skills preferred

This is a full-time, exempt position (40 hours/week) with benefits. The salary for this position is $58,500. We currently have a hybrid return to office policy, working in the office and from home, and this may change pending how the pandemic evolves. This position is based in New York City.

To Apply

Please send a cover letter and resume to jobs@caaav.org with subject heading: ATU YOUTH ORGANIZER. We will review applications on a rolling basis until October 31st, but priority will be given to applications submitted by October 14th, 2022. CAAAV is an equal opportunity employer. Women, immigrants, LGBTQ, people with disabilities, and people of color from low-income communities are strongly encouraged to apply. Due to high volume of calls, please do not call. Applicants will be notified for an interview by e-mail.